

# REPORT ON INCOME TAX INFORMATION

## Public Country-by-Country Report (PCbCR) — Financial Year 2025

A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság

Filed pursuant to Hungarian law implementing Directive (EU) 2021/2101 | Hungary jurisdiction only |

### Section 1 General Information — Identification of the Reporting Undertaking (Article 48c(2)(a), Directive 2013/34/EU as amended)

| Field                                  | Information                                                                                                                                                                                                                                                                                           |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of ultimate parent undertaking    | The Boston Consulting Group, Inc.                                                                                                                                                                                                                                                                     |
| Financial year start date              | 1 January 2025                                                                                                                                                                                                                                                                                        |
| Financial year end date                | 31 December 2025                                                                                                                                                                                                                                                                                      |
| Currency of presentation               | HUF (Hungarian Forint)                                                                                                                                                                                                                                                                                |
| Reporting entity (Hungary filing)      | A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság                                                                                                                                                                                                                                  |
| Nature of this filing                  | Hungary-only submission — consolidated group information for all jurisdictions is not yet available from the ultimate parent undertaking; this report is filed pursuant to Article 48b(4) of Directive 2013/34/EU as amended into Hungarian law                                                       |
| Full EU consolidated report            | To be filed by 31 December 2026                                                                                                                                                                                                                                                                       |
| Basis of preparation                   | Hungarian annual accounts prepared in accordance with Act C of 2000 (Hungarian Accounting Act), as amended, and generally accepted accounting principles in Hungary in HUF. Data sourced from the signed 2025 annual accounts of A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság |
| Confirmation of reporting instructions | The information in this report is prepared in accordance with the reporting instructions set out in Directive (EU) 2021/2101 amending Directive 2013/34/EU                                                                                                                                            |

Note: This report covers the Hungarian jurisdiction only. The full consolidated EU PCbCR covering all jurisdictions will be filed via Germany by 31 December 2026 based on US GAAP. See Section 4 for the formal omission declaration.

### Section 2 Report on Income Tax Information — Country-by-Country Data (Table 1) (Article 48c(2)(c)–(h), (7) Directive 2013/34/EU as amended)

All amounts in HUF(thousands of Hungarian Forint). Hungary figures sourced from the signed 2025 statutory accounts of A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság (Hungarian GAAP).

| # | Code | Tax Jurisdiction     | Total Revenue | Profit/(Loss) before Tax | Tax Paid (Cash) | Tax Accrued | Stated Capital | Accumulated Earnings | Employees <sup>1</sup> |
|---|------|----------------------|---------------|--------------------------|-----------------|-------------|----------------|----------------------|------------------------|
|   |      |                      | HUF           | HUF                      | HUF             | HUF         | HUF            | HUF                  |                        |
| 1 | HU   | Hungary <sup>2</sup> | 14,730,171    | (95,050)                 | 104,197         | 104,196     | 3,300          | 3,913,837            | 118                    |

Hungary figures(in thousands): HUF (local statutory accounts, Hungarian GAAP). Accumulated earnings = total equity (3,932,865 HUF) less stated capital (HUF 3,300) less capital reserve (HUF 15,728).

<sup>1</sup> All amounts, excluding headcount, are expressed in HUF thousands

<sup>2</sup> The Hungary figures include the results of the Company's PE(permanent establishment) located in Ljubljana, Slovenia (Ameriška ulica 8, Slovenia; Slovenian tax number: 77580303).

## Section 2a Explanation of Differences between Income Tax Accrued and Income Tax Paid

| Tax jurisdiction | Tax jurisdiction code | Corporate income tax paid <sup>1</sup> | Corporate income tax accrued <sup>2</sup> | Difference | Explanation                                                                   |
|------------------|-----------------------|----------------------------------------|-------------------------------------------|------------|-------------------------------------------------------------------------------|
| Hungary          | HU                    | 104,197                                | 104,196                                   | 1          | No difference at jurisdictional level – rounding difference in the financials |

## Section 2b Information Omitted Pursuant to the Safeguard Clause (Article 48c (6), Directive 2013/34/EU as amended)

N/A

### Footnotes

<sup>1</sup> Reported on a cash basis. All amounts in HUF thousands.

<sup>2</sup> Reflects corporate income tax accrued for the financial year ended 31 December 2025 as reported in the statutory accounts prepared under Hungarian GAAP.

## Section 3 List of Constituent Entities, Subsidiaries and Permanent Establishments — Nature of Activities (Table 2) (Article 48c(2)(b), Directive 2013/34/EU as amended)

This section lists the constituent entities of the BCG group filing in the Hungary jurisdiction. Data for all other jurisdictions will be included in the full consolidated report filed via Germany.

| Tax Jurisdiction     | Entity Name                                                                                | Registration Number  | Nature of Activities                                                                                                                  |
|----------------------|--------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| <b>Hungary (HU)</b>  | A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság                       | 01-09-565850         | Business management consulting (main activity); mixed product wholesale trade; other education n.e.c.; other personal services n.e.c. |
| <b>Slovenia (SI)</b> | BCG Szolgáltató Kft. — Ljubljana Branch (Slovenian permanent establishment of BCG Hungary) | 77580303 (SI tax ID) | Business management consulting (main activity); mixed product wholesale trade; other education n.e.c.; other personal services n.e.c. |

BCG Hungary operates a PE (permanent establishment) in Ljubljana, Slovenia (Ameriška ulica 8, Slovenia; Slovenian tax no. 77580303). For Hungarian tax purposes, the Slovenian PE income is exempt in Hungary under the Hungary–Slovenia double tax treaty.

## Section 4 Statement of Non-Cooperation by Ultimate Parent Undertaking (Article 48b(4), Directive 2013/34/EU as amended by Directive (EU) 2021/2101)

This statement of non-cooperation is made pursuant to Article 48b(4) of Directive 2013/34/EU as transposed into Hungarian law (Section 134/E of the Hungarian Accounting Act). It documents that A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság has fulfilled its obligation to request consolidated group information from its ultimate parent undertaking and sets out the basis on which this Hungary-only report has been prepared and published.

| Item                                                                                                                      | Detail                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Scope of information not included in this report</b>                                                                   | Country-by-country income tax information for all tax jurisdictions other than Hungary, being the information required under Article 48c(2) of Directive 2013/34/EU in respect of constituent entities of The Boston Consulting Group Inc. group established or operating outside Hungary                                                                                                                                                                                                                                              |
| <b>Reason the information has not been included — non-cooperation by ultimate parent undertaking</b>                      | The ultimate parent undertaking, The Boston Consulting Group Inc. (USA), does not yet have available to provide to A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság the consolidated group information required to prepare a complete Public Country-by-Country Report in accordance with Article 48c(2) of Directive 2013/34/EU as transposed into Hungarian law                                                                                                                                                  |
| <b>Legal basis — Article 48b(4), Directive 2013/34/EU as transposed into Hungarian law</b>                                | Article 48b(4) of Directive 2013/34/EU (as amended by Directive (EU) 2021/2101), transposed into Hungarian law via Section 134/E of Act C of 2000 (Hungarian Accounting Act). Where the ultimate parent undertaking of a non-EU group has not made available to a constituent entity in Hungary the information required to prepare the complete report, the Hungarian entity shall prepare and publish the report to the extent of the information available to it, and shall include this statement of non-cooperation in the report |
| <b>Confirmation that the reporting entity has requested the required information from the ultimate parent undertaking</b> | A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság has formally requested from The Boston Consulting Group Inc. all information required to prepare a complete report on income tax information under Article 48c(2) of Directive 2013/34/EU. The request was made prior to the applicable filing date. The ultimate parent undertaking has not yet provided the required consolidated group data in time for inclusion in this report.                                                                              |
| <b>Expected date of full consolidated report publication</b>                                                              | The full consolidated Public CbCR for all jurisdictions will be published by 31 December 2026 in accordance with Directive (EU) 2021/2101.                                                                                                                                                                                                                                                                                                                                                                                             |

**Safeguard clause (Article  
48c(6), Directive 2013/34/EU)**

Not applicable to this filing

## Section 5 Explanatory Statement for Public Publication — Website and Cégbíróóság)

### English

*In accordance with Hungarian law implementing Directive (EU) 2021/2101 on Public Country-by-Country Reporting, A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság is required to publish a Report on Income Tax Information (Public Country-by-Country Report) pursuant to Article 48c of Directive 2013/34/EU as transposed into Hungarian law.*

*The entity forms part of a multinational group whose ultimate parent, The Boston Consulting Group Inc., is established outside the European Union. As of the date of this filing, the consolidated Public Country-by-Country Report of the group is not yet available to the Hungarian entity within the five-month deadline established under Hungarian law.*

*Accordingly, A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság has: (i) requested from the ultimate parent entity all information required to prepare the full report; and (ii) prepared and published the information currently available, covering the Hungarian jurisdiction only. The full consolidated report will be published by 31 December 2026.*

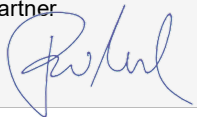
### Magyar

*A (EU) 2021/2101 irányelvet átültető magyar jogszabályoknak megfelelően A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság köteles közzétenni a társaságiadó-információkat tartalmazó szülő jelentést (nyilvános országonkénti adatjelentést) a 2013/34/EU irányelv 48c. cikke alapján, ahogyan azt a magyar jogba átültették.*

*A társaság egy olyan multinacionális cégcsoport tagja, amelynek végső anyavállalata, a The Boston Consulting Group Inc., az Európai Unión kívül rendelkezik székhellyel. A jelen benyújtás napján a cégcsoport konszolidált nyilvános országonkénti adatjelentése még nem áll a magyarországi leányvállalat rendelkezésére a magyar jog alapján irányadó öt hónapos határidőn belül.*

*Ennek megfelelően A Boston Consulting Group Szolgáltató Korlátolt Felelősségű Társaság: (i) kérte a végső anyavállalattól a teljes jelentés elkészítéséhez szükséges valamennyi információt; és (ii) elkészítette és közzétette a jelenleg rendelkezésre álló információkat, amelyek kizárólag a magyarországi joghatóságra vonatkoznak. A teljes konszolidált jelentés 2026. december 31-ig kerül közzétételre.*

### Approved by:

|                                                                                                                                                                                                          |                                                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nimrod Pais<br>Managing Director and Senior Partner<br>BCG Hungary<br>Date: <u>27/07/2026</u><br>Signature: _____<br> | Laszlo Juhasz<br>Office Lead<br>BCG Hungary<br>Date: <u>27/07/2026</u><br>Signature: _____<br> |
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