

BCG Advanced Degree Recruiting

Welcome to
the Group.



BCG

Welcome to BCG



SIMON SPRAGUE
PARTNER AND HEAD OF INTERNATIONAL
ADVANCED DEGREE RECRUITING

PHD IN ORGANIC CHEMISTRY
UNIVERSITY OF OXFORD
Joined in 2012

JOINING BCG WITH AN ADVANCED DEGREE

I joined BCG in 2012, having completed a PhD and postdoc in Organic Chemistry. I remember the nervous anticipation—would my background suit a career in consulting? Indeed, many times I’ve been asked why consulting at BCG is an exciting opportunity for someone with an Advanced Degree. Looking back, it turns out that the diversity of perspective and profound thinking an Advanced Degree fosters are essential to solving the complex challenges facing our clients.

For me, the long-term horizon of academic research made me yearn for bigger, more immediate impact. I have found my work at BCG both intellectually engaging and, importantly, it has had an immediate and lasting impact on companies, governments and not-for-profit organisations, and ultimately society at large. As a BCG consultant, you’ll see your insights transformed into tangible results.

At BCG, collaboration is at the heart of our work. We don’t work on client problems, we work with

clients to gain insights into their unique situations and figure out what needs to be done. BCG facilitates and emphasizes a culture of innovation, and a passion to challenge the status quo.

Altogether, the opportunities for someone with an Advanced Degree at BCG are enormous—and everyone’s career is different. In the following pages you will meet some BCGers with Advanced Degrees and hear about their experience. I hope you join us at some of our events and you consider applying to BCG.

Best,
Simon

A handwritten signature in black ink, appearing to read 'S Sprague'.

Joining BCG with an Advanced Degree

Why is consulting at BCG a good fit for a person with an Advanced Degree (PhD, postdoc, JD, or MD)? Diversity of perspective from multiple disciplines is essential to our case team process, and your Advanced Degree knowledge will allow you to approach problems and work through challenges in a unique way. Additionally, at BCG, you will work with and learn from leaders from many backgrounds and have numerous opportunities for personal and professional growth both within and outside your current expertise. On-the-job experience, combined with extensive training and mentorship, enable you to develop new skills and succeed in the consulting world and beyond.



MAKE AN IMMEDIATE IMPACT

As a consultant at BCG, you'll see your insights come to life in front of your eyes. Your intellectual curiosity, creativity, and problem-solving skills will add invaluable perspective to our client projects—perspective that can drive product innovations and business process breakthroughs.

SUCCESS THROUGH COLLABORATION

At BCG, collaboration is at the heart of our work. We don't work on clients, we work with them to gain insights into their unique situations and develop the right solutions with them. You'll connect with a diverse and broad set of individuals with backgrounds in business, engineering, medicine, economics, science, the arts and the humanities—who work together on teams that are selected specifically for each client. When we ask our clients for feedback, the quality they most frequently highlight is our collaborative approach.

JOIN A LEGACY OF INNOVATION

BCG facilitates and encourages a culture of innovation with a passion to test conventional wisdom. Through initiatives like the BCG Henderson Institute, the Centre for Customer Insight, the Centre for Health Care Value, extension brands such as Digital Ventures, GAMMA, Platination and partnerships with TED, we pioneer new and innovative ideas that reshape the competitive landscape, influencing the way business leaders think and adding value to society.

Meet some BCG Consultants

OLIVIA SHIPTON
PRINCIPAL
BCG LONDON

PHD IN NEUROSCIENCE
UNIVERSITY OF OXFORD
Joined in 2015



BCG stood out to me because of its reputation of innovative solutions to client challenges, underpinned by a rigorous analytical approach to challenge solving. In addition, BCG has a strong ethos of social impact work, which is important to me. There is a large Advanced Degree community at BCG, and, more generally, it is inspiring being surrounded by sharp, motivated people.

The opportunity to work across a range of industries has broadened my perspective, and the breadth of complex cases has pushed me not only to use the skills that I honed during my PhD, but also to develop many more. I've always enjoyed a challenge and wanted to keep learning. Consulting combines both in a career.

GIANPAOLO CARAMELLINO
CONSULTANT
BCG MILAN

PHD IN ECONOMICS
LONDON SCHOOLS OF ECONOMICS
Joined in 2019



When I received my offer from BCG, I knew that there was no better place to start my career in terms of the experience, training and the challenging opportunities.

I think that within the consulting arena, BCG stands out for two reasons: the first is the quality of its professionals, who have unique and diverse backgrounds, and all share the same friendly attitude. The second, is the analytical approach to problem solving, which parallels the scientific approach required to complete my PhD. Both these features make BCG the perfect fit for candidates with Advanced Degrees, transitioning from academia to the “real” world.

Meet some BCG Consultants

RAGHD ROSTOM
SENIOR ASSOCIATE
BCG LONDON

PHD IN NATURAL SCIENCES
UNIVERSITY OF CAMBRIDGE
Joined in 2019



I focused primarily on research throughout my academic career, so I was looking for a change after my PhD. Consulting provided the ideal opportunity to apply my analytical skills to solving impactful real world problems across a range of industries.

BCG has been the perfect environment to do this with incredibly supportive and talented colleagues and super interesting work. While the projects have been both fascinating and challenging, it's the people and culture that have made the experience as enjoyable as it is!

NOZOMI ITANI
SENIOR ASSOCIATE
BCG TOKYO

PHD IN PHYSIOLOGY
UNIVERSITY OF CAMBRIDGE
Joined in 2021



I loved tackling unanswered questions in science through academic research, and I wanted to work on something with tangible impact. Consulting provides a great opportunity to apply my analytical and creative-thinking skills in a way that is directly relevant to the wider society.

I chose BCG because they were incredibly supportive right from the start of the application process, showing they truly value people with Advanced Degree from diverse subject areas.

Meet some BCG Consultants

JULIA NITSCHKE
SENIOR ASSOCIATE
BCG LONDON

JURIS DOCTOR
HARVARD LAW SCHOOL
Joined in 2019



I loved studying law because of the critical thinking, analysis, and research it required; but when it came to choosing a career path, I knew that I wanted to have more impact in my day-to-day job. Consulting seemed like the perfect fit: it combines intellectual rigor and analytical thinking with real-life impact. As a consultant, you work across a range of industries, which presents a constant opportunity to learn about something new.

BCG was my top choice because of the people I met during the interview process. Everyone was so welcoming, kind, interesting, and driven. I look back now and think I could not have made a better choice.

BOWEN DING
CONSULTANT
BCG HONG KONG

PHD IN ENGINEERING
UNIVERSITY OF CAMBRIDGE
Joined in 2019



People is a key word in my answer to 'why BCG'. The teams at BCG have very diverse cultural and academic backgrounds. However, everyone works very collaboratively in seeking solutions to problems not only by implementing rigorous analysis and structured thinking, but also by thinking creatively.

Brainstorming with team members has been the most enjoyable aspect of working at BCG for me so far, as well as our approach of building trust and partnering with clients.

BCG AD Recruiting Team



SIMON SPRAGUE

Partner and Head of International Advanced Degree Recruiting

Simon joined BCG in 2012 after completing a Postdoctoral Research Scholarship at Stanford University and a PhD in Organic Chemistry at the University of Oxford. Simon is a member of the Operations Practice Area.



ABI DICKINSON

Senior Associate and International Advanced Degree Lead

Abi joined BCG in 2019 after completing a PhD in Immunology at King's College London. She has worked on cases within life sciences, healthcare and medtech.



CLAIRE EASON

International Campus Recruiting Lead

Claire joined BCG in 2017 as part of the Experienced Hiring team. She holds a Masters in Management and undergraduate Mathematics degree, both from the University of Sheffield.



RAGHD ROSTOM

Senior Associate and International Advanced Degree Women's Lead

Raghd joined BCG in 2019 after completing a PhD in Single Cell Genomics at the University of Cambridge/ Wellcome Sanger Institute. She has worked on projects in the Healthcare and Social Impact Practice Areas.



MALTI VAGHELA

Consultant and International Advanced Degree Lead

Malti joined BCG in 2018 after completing a PhD in Biophysics at University College London. Since joining, she has worked on projects in the Healthcare and Insurance Practice Areas.



JULIA NITSCHKE

Senior Associate and International Advanced Degree Women's Lead

Julia joined BCG in 2019 after obtaining her JD from Harvard Law School. She has worked on cases across the Aerospace, Digital and Consumer Practice Areas.

BCG Key Dates

HOW TO APPLY

Apply online at <https://careers.bcg.com/> with your CV and Cover Letter. For Germany, Austria, Spain and Switzerland, please include your transcripts.

For the London office, applications which pass an initial review are sent an online numerical test to complete which is reviewed alongside each CV and Cover Letter. Please note, a high test score does not guarantee an invite to interview as there are a number of aspects assessed.

FULL-TIME APPLICATION DATES

15 September-28 October 2021

Applications open.

Please note, a number of international offices recruit all year round. Please get in touch with us for more information.

LONDON FULL-TIME INTERVIEWS

November-Early December 2021

First Round, Second Round and Final Round. Combination of case-based interviews and online assessment.

INTERNATIONAL FULL-TIME INTERVIEWS

November 2021 First Round

Combination of case-based interviews and online assessment. The timing and location of further rounds is dependent on the office.



LONDON SUMMER INTERNSHIP

1 January-29 January 2022

Applications open for penultimate-year students only.

February 2022

First round and Final round. Combination of case-based interviews and online assessment.

INTERNATIONAL INTERNSHIP

1 January-29 January 2022

Applications open.

Please note, not all international offices offer internships. For further information, please email ukinternationalrecruiting@bcg.com or the local recruiting team of your chosen office.

OFFICE PREFERENCES

Select up to three offices, in order of preference.

Complete list of **offices**.

Contact us:

LonRecruiting@bcg.com

UKInternationalRecruiting@bcg.com

<https://careers.bcg.com/>