

BCG Master's Talent Network

Everything you need to know



BCG

Welcome to BCG.

*We Get Ahead
By Moving Others Forward*



EMMANUEL NAZARENKO

**MANAGING DIRECTOR AND SENIOR
PARTNER**

INTERNATIONAL RECRUITING DIRECTOR

I've been at BCG for almost 20 years in the Paris office, although I've worked throughout Europe and Africa. I have specialised in the Energy Industry, and I've had a long-standing involvement in recruiting. Over the years I have often been asked why consulting at BCG is an exciting opportunity.

For me, given that I worked as a Technical Advisor to the French Minister of Industry, the long-time horizon made me yearn for more immediate impact. At BCG, my work has been both intellectually engaging and importantly, has had a rapid and lasting impact on companies, governments and not-for-profit organisations, and ultimately society at large. As a BCG consultant, you'll see your insights transformed into tangible results. Your intellectual curiosity, creativity, and problem-solving skills will add invaluable perspective and value to your clients.

Collaboration is at the heart of our work at BCG. We don't work on client problems, we work with clients to gain insights into their unique situations and figure out what needs to be done.

BCG facilitates and embodies a culture of innovation, and a passion to challenge the status quo.

We are also constantly striving to make BCG an ever more diverse and inclusive place to work. It is the culture that has seen BCG presented numerous top workplace awards.

Altogether, the opportunities at BCG are enormous and everyone's experience is different. In the following pages you will hear from some BCGers who have graduated from some of the top Master's programs from which we recruit. I hope you join us at some of our events and you consider applying to BCG.

Best,
Emmanuel

A handwritten signature in black ink that reads "Emmanuel". The signature is written in a cursive style with a horizontal line underneath.

Joining BCG with a Master's Degree

Are you pursuing a MSc in Management, MAM, MFE, MiF or similar Master's degree?

Are you a highly-accomplished student, who enjoys working in teams to solve the complex challenges facing companies, NGOs, governments and social impact entities? If so, consulting and BCG may be worth exploring!

At BCG, you will work with and learn from leaders from many backgrounds and have numerous opportunities for personal and professional growth both within and outside your current expertise. On-the-job experience, combined with extensive training and mentorship, will enable you to develop new skills and succeed in the consulting world and beyond.



IMMEDIATE IMPACT

At BCG, you'll see your insights come to life in front of your eyes. Your intellectual curiosity, creativity and problem-solving skills will add invaluable perspective to our client projects – perspective that can drive product innovations and business process breakthroughs.

SUCCESS THROUGH COLLABORATION

At BCG, collaboration is at the heart of our work. We don't work on clients; we work with them to gain insights into their unique situations and figure out what needs to be done. You'll connect with a diverse and broad set of individuals with backgrounds in business, engineering, economics, science, the arts and the humanities-who work together on teams that are selected specifically for each client. When we ask our clients for feedback, the quality they most frequently highlight is our collaborative approach.

A LEGACY OF INNOVATION

BCG facilitates and encourages a culture of innovation with a passion to test conventional wisdom. Through initiatives like the BCG Henderson Institute, the Centre for Customer Insight, the Centre for Public Impact, the Centre for Health Care Value, extension brands such as Digital Ventures, GAMMA, Platinion and partnerships with TED, we pioneer new and innovative ideas that reshape the competitive landscape, influencing the way business leaders think and adding value to society.

Meet Some BCG Consultants

FLORENCE BARES
ASSOCIATE, BCG BOGOTA

MIM INSEAD

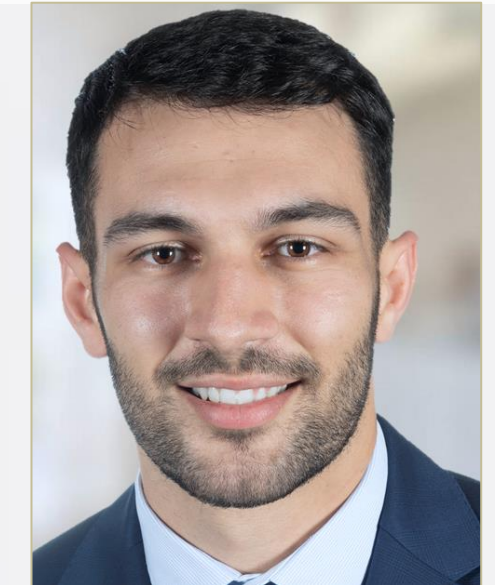
Joined in 2021



ALEJO ARTAGAVEYTIA
ASSOCIATE, BCG DUBAI

MIM IESE

Joined in 2021



I was born and bred in France, but I quickly ambioned for a global career. Consequently, since graduating from high school, I worked and studied in England, Chile, Germany and most recently Singapore! I will be joining BCG in the Bogota office being a first-generation MIM graduate student from INSEAD.

I chose BCG for its unique expertise on digital, its collaborative culture, and its strength in diversity and inclusion.

Fun fact about my recruitment experience is that I had a 13-hour time difference between Singapore and Bogota, which as you can imagine added an extra layer of complexity!

I would describe myself as a curious person that enjoys learning about different topics and feels comfortable with change. I studied engineering because I had ease with numbers and decided to do a MiM at IESE to increase my business knowledge.

I chose BCG because when I talked to people in the firm, they always highlighted how nice people were at BCG and how they took care of each other, enabling for great personal and professional development. Also, working in BCG allows you to have a great impact in your clients and society and finally, I can relate to the values BCG defends.

I did not think I was going to be successful on the process until the first-round interviews, where I was able to see how approachable BCG was and how similar their story was to mine. The more interactions I had with BCGers during my process the more I wanted to work with them.

Meet Some BCG Consultants

ALICE SCOTTI
ASSOCIATE, BCG DUBAI

MSC MARKETING ESADE,
CEMS HEC PARIS
Joined in 2019



FRANCESCA FITZGERALD
ASSOCIATE, BCG LISBON

MIM INSEAD
Joined in 2021



Going into my MSc at ESADE, I was clear in what I wanted to get out of that experience: to learn, grow, have fun, and prepare for the job market. I knew I wanted my future job to be challenging, stimulating and rewarding. What I did not know at the time, was that I would end up in consulting on a completely different continent!

On top of its reputation and the opportunity to learn at an incredible pace, I decided to join BCG because I was impressed by its 'human touch'. BCG's greatest assets are its people – and this can be seen in the everyday life at the firm. Whether it is getting help on a financial model, leveraging someone's expertise in a particular field, or organizing a beach volleyball tournament, there will always be a BCGer up for the task.

I want a career that will challenge me every day whilst being incredibly rewarding and allowing me to make a difference. BCG stood out to me because of its high standards, dynamic working environment and opportunities for professional development across the world.

Throughout the recruitment process, I was made to feel welcome by everyone I interacted with, even in an office away from home.

Most of all, I chose BCG because I believe it is truly a company that values its people above all else.

Meet Some BCG Consultants

IAN ZE-YAN LAI

ASSOCIATE, BCG KUALA LUMPUR

MIM IMPERIAL COLLEGE LONDON

Joined in 2019



KAYANUSH PATEL

ASSOCIATE, BCG MUMBAI

MIM LONDON SCHOOL OF ECONOMICS

Joined in 2020



Throughout my master's program I attended multiple recruiting events from consulting and other industries. While I wasn't sure exactly what I was looking for, my experience at events with BCG immediately stood out because of the quality of the work they were doing, their singular focus on developing their talent and most importantly how easy it was to get along with the consultants and staff I met.

As an Associate based in Southeast Asia, I have the great privilege of working with amazing firms, organizations and governments in the region on some of their most pressing issues. What I have found most impressive is the opportunity for even a junior Associate to be given substantial responsibility and therefore the chance to make significant impact for clients from day one.

I was always interested in a career as a Consultant as I believed it would be a first-hand opportunity to nurture my fascination with the management of complex businesses across multiple industries.

I was drawn to a career at BCG for three reasons: firstly, its dynamic work environment and scale of operations at a global level; secondly, the fantastic learning and development investment BCG makes in its people is unsurpassed; finally, having attended the LSE Consulting Fair and meeting the team, I was extremely impressed by the enthusiasm with which they talked about their work and the numerous opportunities at BCG for new management graduates.

Meet Some BCG Consultants

DR. HANNAH JOOS
PROJECT LEADER, BCG MUNICH

MSC FINANCE ESADE, CEMS HEC PARIS,
PHD BERLIN INSTITUTE OF TECHNOLOGY
Joined in 2014

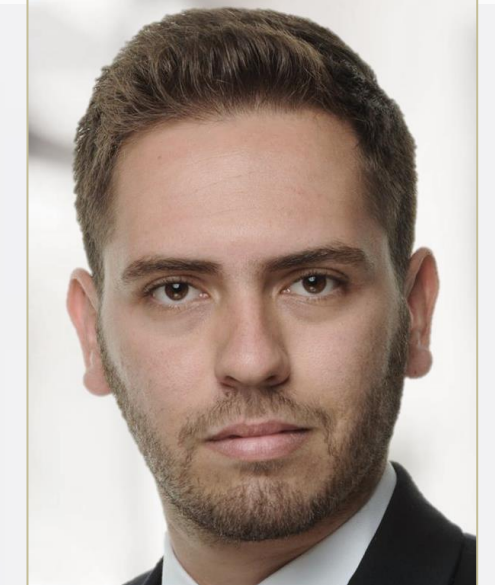


After some exploration, I decided to be part of BCG's Telco, Media & Tech practice group where I will soon become a Project Leader. During the last few years, not only did I complete a PhD, but also took several leaves to explore the world.

I chose BCG because, even after 6 years, it allows me to "grow further" every single day while working on relevant and strategic topics with top-notch clients. Also, I strongly believe that BCG has a unique culture and that it is quasi-impossible to find so many inspiring and nice people in one single place.

GEORGE CHRISTAKIS
CONSULTANT, BCG ATHENS

MIM LONDON BUSINESS SCHOOL
Joined in 2017



After completing my Master's degree, I wanted to join a company where I could explore a variety of industries and challenging business topics, while combining work with travelling.

I have now been at BCG for almost 4 years, from working in 10 countries and solving problems from market entry strategy to mitigating crisis impact. I decided on BCG because of its proven track-record in supporting clients with actionable solutions, the informal, collegial culture and the opportunity to team-up with amazing, diverse individuals. I can now acknowledge that there is no other environment where I could have developed as much since graduating. Beyond that, I am glad that I have joined a company where the culture and values resemble my experience at LBS, making the transition smooth and fulfilling.

Meet Some BCG Consultants

DR. FABIAN MUELLER

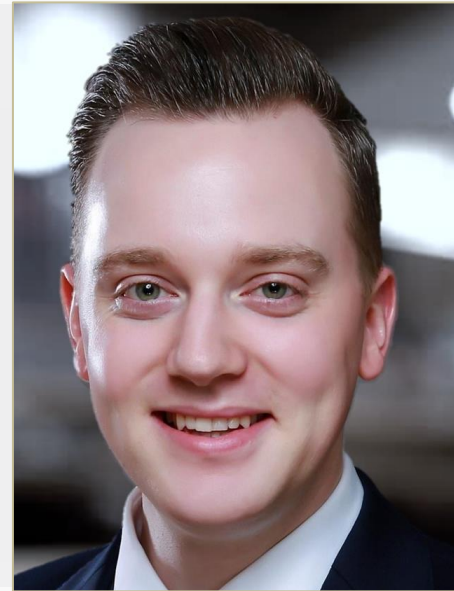
PROJECT LEADER, BCG SHANGHAI

MSC LONDON SCHOOL OF ECONOMICS,

CEMS NATIONAL UNIVERSITY OF SINGAPORE

PHD KARLSRUHE INSTITUTE OF TECHNOLOGY

Joined in 2014



DR. JOHANNA PUETZ

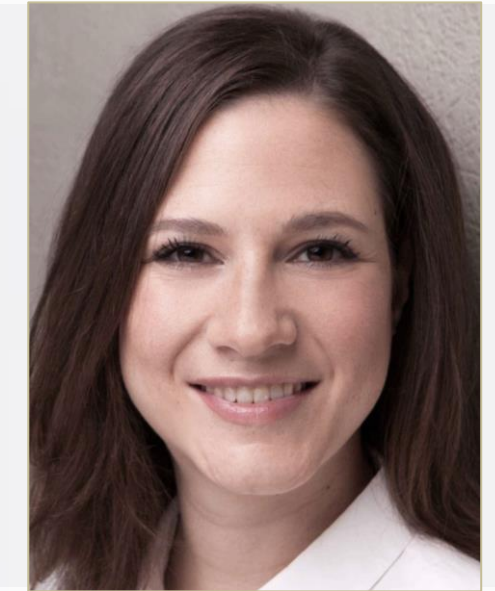
PRINCIPAL, BCG BERLIN

MIM LONDON SCHOOL OF ECONOMICS

CEMS HEC PARIS

PHD UNIVERSITY OF WUPPERTAL

Joined in 2011



In my view, the strong teaming at BCG, which combines the power of a diverse range of experiences and backgrounds to bring insights to light and drive inspired impact for our clients, makes BCG a very special place.

I joined BCG in the Frankfurt office in 2014 and transferred to Greater China in 2018 after an educational leave to pursue a PhD in game theory. My work is currently focused on advanced analytics and growth strategy topics for industrial goods and consumer clients.

I joined BCG in 2011 after receiving my Master's degree. Prior to my Masters in Management, I did an undergraduate degree in European Studies at Maastricht University and during my time at BCG I took two years off to pursue a PhD in Innovation Economics/Energy Policy. At BCG I work primarily for industrial firms, especially mining and natural resources. My project work focuses on strategy, innovation, digitalization and sustainability, especially climate change.

After my Master's I actually wanted to do Investment Banking. I changed my mind after doing a BCG internship, just weeks before my banking career would have started. It was a tough choice back then, but I have not regretted it once! The three things that convinced me to join BCG are still driving my motivation today: Impact, People, Development.

BCG Key Dates

UKI/LONDON FULL-TIME APPLICATION DATES

15 September – 28 October 2021

Applications open.

UKI/LONDON FULL-TIME INTERVIEWS

November – Early December 2021

First Round, Second Round and Final Round.

Combination of case-based interviews and online assessment.

UKI/LONDON INTERNSHIP

1 January – 29 January 2022

Applications open for penultimate-year students only.

February 2022 First Round and Final Round

Combination of case-based interviews and online assessment.



MTN INTERNATIONAL* FULL-TIME APPLICATION DATES

7 February – 15 March 2022

Applications open.

** 2nd wave of applications*

MTN INTERNATIONAL FULL-TIME INTERVIEWS

Spring 2022 onward

First Round, Second Round and Final Round.

Combination of case-based interviews and online assessment. The timing and location is dependent on the office.

INTERNATIONAL INTERNSHIP

Year Round or Local Timelines

Please note not all international offices offer internships and timelines and requirements vary from office to office.

Please contact local offices for more information.

*For London, Greater China, Middle East, Spain and Southeast Asia we have 2 waves of full-time applications, one in the fall and one in the spring. If you feel ready and prepared to apply in the fall to these specific offices as first office preference, you can apply during the 1st wave of applications. Please note that the deadline of the offices mentioned in the fall may vary, hence we recommend you contact the local office directly to have more information.

For the rest of BCG offices please apply in the 2nd wave during the MTN international full-time application timeline in the spring.

BCG Key Information

HOW TO APPLY

Please apply via our dedicated **application links** below, using your **school email address**:

- Full-Time Application: [CLICK HERE](#)
- Internship Application: [CLICK HERE](#)

You will be asked to provide a Cover Letter, your CV (resume) and to choose up to 3 office preferences (please provide your level of interest weighted by % for each office preference)

1. Mark **yes** for “Are you currently pursuing a degree?” and list **your current school** under School Name then mark **yes** for “is this is your main school”
2. Mark **Master, non-MBA** under “Based on the order of the list below, which is the highest degree you have or are currently pursuing?”
3. On the education history section please add and fill your current Master's program and your school.
 - If you are a CEMS student, please select the “CEMS Master” option as your degree in:
Education → School/University → Degrees → Degree → CEMS Master
 - If you have taken the GMAT/GRE test, please include score on your CV.
 - For Germany, Austria and Switzerland, please include your transcripts.
 - For the London office, applications which pass an initial review are sent an online numerical test to complete, which is reviewed alongside each CV and Cover Letter. Please note, a high-test score does not guarantee an invite to interview as there are several elements included in the assessment.

OFFICE PREFERENCES

Select up to three offices, in order of preference.

For a complete list of offices please visit [bcg.com/en-gb/offices](https://www.bcg.com/en-gb/offices)

LANGUAGE REQUIREMENTS

<https://www.bcg.com/careers/students/bachelors-masters/masters-talent-network/fags>



CONTACT DETAILS

masterstalentnetwork@bcg.com

ESADE

esaderecruiting@bcg.com

IESE

ieserecruiting@bcg.com

INSEAD

insead-europe@bcg.com

insead-singapore@bcg.com

LBS

lbsrecruiting@bcg.com

Cambridge Judge & Oxford Said

ukinternationalrecruiting@bcg.com

WEBSITE

<https://www.bcg.com/careers/students/bachelors-masters/masters-talent-network>

BCG

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