

Gates & Rhodes Scholars at BCG

Welcome to
the Group.



BCG

Welcome to BCG



HANS-PAUL BÜRKNER
CHAIRMAN, BCG

JOINING BCG AS A SCHOLAR

When I first saw the beautiful spires of Oxford and joined my Rhodes cohort at Rhodes House, I didn't fully grasp how truly life changing an experience it would be. I did a D.Phil. in Economics at Oxford and of course, much of what I learned has been both relevant and important in my work. However, what really influenced me as a Rhodes Scholar was my sense that I could make a meaningful impact on society.

I have been at BCG for many years now, previously as President and Chief Executive and now as Chairman. I have had the great privilege of helping to build BCG to its current scope and of working with many companies, governments and NGOs to re-define their strategies, restructure their organisations and expand their operations. Beyond developing new insights and ideas and helping clients to implement their action plans, true impact comes from enabling the client organizations and the client people.

My work has been both meaningful and significant and I feel I have been able to positively impact many people's lives. I am particularly proud to have started the public sector, the social impact, the

education, the sustainability and the transformation practices, and also expanded our global footprint in Asia, the Middle East, Africa and Latin America. Obviously, the success is due to the passionate and persistent engagement and efforts of thousands of people around the world.

My work at BCG has allowed me to maintain a truly global perspective—I work all over the world with teams of exceptional people who are truly changing our world for the better—whether in the realm of climate change and sustainability, the workplace of the future, diversity equity and inclusion, or new modes of transport we are helping to drive better outcomes for humankind. I engage with thought leaders who are doing work in many sectors and industries and in economies at all stages of maturity. We all learn from each other and apply that knowledge to help individual organisations and ultimately society at large. At BCG we are working on the most important and impactful issues affecting humanity today. I hope you join us in this endeavour!

Yours

Hans-Paul Bürkner
Chairman, BCG

Gates & Rhodes Scholars at BCG

YUXUAN CHEN
ASSOCIATE
BCG SINGAPORE

MSC ENVIRONMENTAL
CHANGE AND MANAGEMENT
RHODES SCHOLAR



I joined BCG after completing my Master of Public Policy and MSc in Environmental Change and Management. With my educational and professional background, it was important for me to join a company that nurtures my intellectual curiosity and spirituality.

For me, it is both the lasting and tangible positive impact generated from the analytical challenges and client engagement, and also the long-term steep learning path it brings, that make a consulting career at BCG uniquely attractive. I believe that BCG's encouragement of "expanding the art of the possible" helps me thrive in thinking and acting compassionately, critically and impactfully.

MAKSIM DADONAU
SENIOR ASSOCIATE
BCG LONDON

PHD IN APPLIED MATHEMATICS
AND THEORETICAL PHYSICS
GATES SCHOLAR



To put it simply, BCG is a place where some of the world's most complex problems are solved by some of the most intelligent and ambitious people I've met. Each day is different, but three things are always the same: we work as a team, we help each other grow, we have fun working together. In combination with endless opportunities to make real impact, these are the things that make BCG a place for me.

Whatever your background, at BCG you'll be welcomed and valued. From day one, I felt that my ideas are heard, and my input is appreciated. Importantly, the various challenges I faced so far allowed me to grow at a tremendous pace, and I am very excited about what's coming up next for me at BCG.

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ANDREW ASTEN
PRINCIPAL
BCG MELBOURNE

MPhil INTERNATIONAL
RELATIONS
GATES SCHOLAR

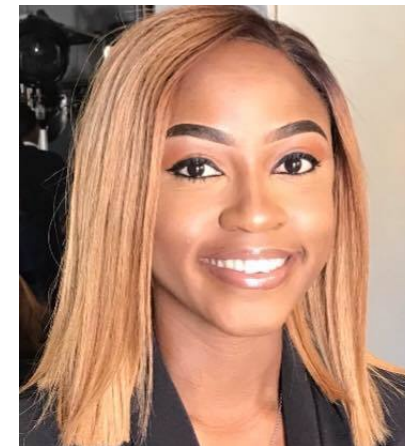


In my experience, there has been no better place to work than BCG to maximise my current and long-term impact for the public good. The personal and professional development is extraordinary, and continues to open up an increasing number of opportunities for impactful career paths.

What sets BCG apart is first of all the purpose-driven culture. Everyone is here for something greater than just a career and commercial success. I joined BCG in 2012 as an Associate and have returned twice – once after my MPhil International Relations at Cambridge, and again in 2018 after a 2-year stint as a Chief of Staff for a Senior Minister in the Australian Government.

MUTALE CHEWE
INCOMING ASSOCIATE
BCG JOHANNESBURG

MPhil IN ECONOMICS
RHODES SCHOLAR



After attending virtual BCG recruitment events and speaking to people from the firm, I was convinced that I would like to work here. I was drawn to the wide range of cases I could potentially work on and more importantly the people. All the people I have spoken to from the firm have been approachable and helpful — including my interviewers!

As I conclude my studies, I look forward to being in an environment with extremely talented people who will both challenge and support me during this next stage of my life.

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BRIAN O'CALLAGHAN
ASSOCIATE
BCG SYDNEY

DPHIL CANDIDATE IN
RENEWABLE ENERGY & FINANCE
RHODES SCHOLAR



BCG is a place where curiosity thrives, and creativity grows. The firm encourages everyone to mould their own unique pathway and this fosters a community of exceptionally interesting people. I joined BCG out of undergrad and instantly felt like I belonged. When I finish my Ph.D. and return to the firm, it will be as though I am returning home.

What I liked about BCG, and enjoy too in my Ph.D., is the value that is placed on 'getting the right answer'. The firm's approach to problem-solving is founded on rigorous and critical analysis. Titans of government and industry choose BCG because they know that what they're paying for is nothing less than the best.

JONAS BOVIJN
INCOMING SENIOR ASSOCIATE
BCG LONDON

DPHIL GENOMIC MEDICINE
AND STATISTICS
RHODES SCHOLAR



Having gained a rich set of experiences in medicine and as a postgraduate student in Oxford, I realised that I wanted to pursue a career at the interface of health, innovation and entrepreneurship. I believe that BCG will be the ideal next step in achieving this vision, offering a unique combination of problem solving across diverse industries coupled with analytical rigour and real-world impact.

At BCG, I look forward to working with leading organisations, and with some of the smartest—and nicest—people around.

BCG Gates & Rhodes Recruiting Team



SIMON SPRAGUE

**Partner and Head of London University
& International Advanced Degree Recruiting**

Simon joined BCG in 2012 after completing a Postdoctoral Research Scholarship at Stanford University and a PhD in Organic Chemistry at the University of Oxford. Simon is a member of the Operations Practice Area.



CLAIRE EASON

International Campus Recruiting Lead

Claire joined the firm in 2017 as part of the Experienced Hiring team. She holds a Masters in Management and undergraduate Mathematics degree, both from the University of Sheffield.



BCG Key Dates

HOW TO APPLY

Apply online at <https://careers.bcg.com/> with your CV and Cover Letter. For Germany, Austria and Switzerland, please include your transcripts.

For the London Office, you will be required to complete an online numerical test as part of the application process. You will not be provided feedback on your test result.

If you are applying to more than one office, you may be required to fulfill different application requirements for each.

Please note: you will receive a response to your application at the beginning of November. Please do not enquire about the status of your application once you have received acknowledgment that your application has been submitted.

FULL-TIME APPLICATION DATES 15 September-28 October 2021

Applications open.

Please note, a number of international offices recruit all year round. Please email ukinternationalrecruiting@bcg.com or the local recruiting team of your preferred office.

LONDON FULL-TIME INTERVIEWS November-Early December 2021

First Round, Second Round and Final Round. There are three rounds of case-based interviews and an online assessment.

INTERNATIONAL FULL-TIME INTERVIEWS November 2021 First Round

Combination of case-based interviews and online assessment. The timing and location of further rounds is dependent on the office.

LONDON SUMMER INTERNSHIP

1 January-29 January 2022

Applications open for penultimate-year students only.

February 2022

First round and Final round. There are two rounds of case-based interviews and an online assessment.

INTERNATIONAL INTERNSHIP

1 January-29 January 2022

Applications open. Please note, not all international offices offer internships. For further information, please email ukinternationalrecruiting@bcg.com or the local recruiting team of your preferred office.

OFFICE PREFERENCES

Select up to three offices, in order of preference. Complete list of **offices**.

Contact us:

LonRecruiting@bcg.com

UKInternationalRecruiting@bcg.com

<https://careers.bcg.com/>

