

# BCG Master's Talent Network

Everything you need to know



# Welcome to BCG.

*We Get Ahead  
By Moving Others Forward*



**EMMANUEL NAZARENKO**  
**MANAGING DIRECTOR AND SENIOR  
PARTNER**  
**INTERNATIONAL RECRUITING DIRECTOR**

I've been at BCG for almost 20 years in the Paris office, although I've worked throughout Europe and Africa. I have specialised in the Energy Industry and I've had a long standing involvement in recruiting. Over the years I have often been asked why consulting at BCG is an exciting opportunity.

For me, given that I worked as a Technical Advisor to the French Minister of Industry, the long time horizon made me yearn for more immediate impact. At BCG, my work has been both intellectually engaging and importantly, has had a rapid and lasting impact on companies, governments and not-for-profit organisations, and ultimately society at large. As a BCG consultant, you'll see your insights transformed into tangible results. Your intellectual curiosity, creativity, and problem-solving skills will add invaluable perspective and value to your clients.

Collaboration is at the heart of our work at BCG. We don't work on client problems, we work with clients to gain insights into their unique situations and figure out what needs to be done.

BCG facilitates and embodies a culture of innovation, and a passion to challenge the status quo.

We are also constantly striving to make BCG an ever more diverse and inclusive place to work. It is the culture that has seen BCG presented numerous top workplace awards.

Altogether, the opportunities at BCG are enormous and everyone's experience is different. In the following pages you will hear from some BCGers who have graduated from some of the top Master's programs from which we recruit. I hope you join us at some of our events and you consider applying to BCG.

Best,  
Emmanuel

A handwritten signature in black ink that reads "Emmanuel". The signature is written in a cursive style with a horizontal line underneath the name.

# Joining BCG with a Master's Degree

Are you pursuing a MSc in Management, MAM, MFE, MiF or similar degree? Are you a highly-accomplished student, who enjoys working in teams to solve the complex challenges facing companies, NGOs, governments and social impact entities? If so, consulting and BCG may be worth exploring.

At BCG, you will work with and learn from leaders from many backgrounds and have numerous opportunities for personal and professional growth both within and outside your current expertise. On-the-job experience, combined with extensive training and mentorship, will enable you to develop new skills and succeed in the consulting world and beyond.



## **IMMEDIATE IMPACT**

At BCG, you'll see your insights come to life in front of your eyes. Your intellectual curiosity, creativity and problem-solving skills will add invaluable perspective to our client projects – perspective that can drive product innovations and business process breakthroughs.

## **SUCCESS THROUGH COLLABORATION**

At BCG, collaboration is at the heart of our work. We don't work on clients, we work with them to gain insights into their unique situations and figure out what needs to be done. You'll connect with a diverse and broad set of individuals with backgrounds in business, engineering, economics, science, the arts and the humanities-who work together on teams that are selected specifically for each client. When we ask our clients for feedback, the quality they most frequently highlight is our collaborative approach.

## **A LEGACY OF INNOVATION**

BCG facilitates and encourages a culture of innovation with a passion to test conventional wisdom. Through initiatives like the BCG Henderson Institute, the Centre for Customer Insight, the Centre for Public Impact, the Centre for Health Care Value, extension brands such as Digital Ventures, GAMMA, Platinion and partnerships with TED, we pioneer new and innovative ideas that reshape the competitive landscape, influencing the way business leaders think and adding value to society.

# Meet Some BCG Consultants

## **ALICE SCOTTI**

**ASSOCIATE, BCG DUBAI**

MSC MARKETING ESADE, CEMS HEC PARIS

Joined in 2019



Going into my MSc at ESADE, I was clear in what I wanted to get out of that experience: to learn, grow, have fun, and prepare for the job market. I knew I wanted my future job to be challenging, stimulating and rewarding. What I did not know at the time, was that I would end up in consulting on a completely different continent!

On top of its reputation and the opportunity to learn at an incredible pace, I decided to join BCG because I was impressed by its 'human touch'. BCG's greatest assets are its people – and this can be seen in the everyday life at the firm. Whether it is getting help on a financial model, leveraging someone's expertise in a particular field, or organizing a beach volleyball tournament, there will always be a BCGer up for the task.

## **EFOSA AYANRU**

**ASSOCIATE, BCG LAGOS**

MSC FINANCE IMPERIAL COLLEGE LONDON

Joined in 2020



The people at BCG are nothing short of excellent! There is a strong sense of comradery amongst BCGers which is something I really value in a work environment. Particularly in Lagos, one of the smaller BCG offices, we have an incredibly collegiate culture where you're expected to take on new (and sometimes scary) challenges but can be confident that you will be supported throughout.

Coming from a Mechanical Engineering undergrad, I was pleasantly surprised with the number of similarities it had with my Finance Masters – it almost felt like I had left one field of engineering for another.

(Sometimes I feel like this at BCG, particularly when working with large datasets or technology/manufacturing companies!)

# Meet Some BCG Consultants

**IAN ZE-YAN LAI**  
ASSOCIATE, BCG KUALA LUMPUR  
MIM IMPERIAL COLLEGE LONDON

Joined in 2019



Throughout my master's program I attended multiple recruiting events from consulting and other industries. While I wasn't sure exactly what I was looking for, my experience at events with BCG immediately stood out because of the quality of the work they were doing, their singular focus on developing their talent and most importantly how easy it was to get along with the consultants and staff I met.

As an Associate based in Southeast Asia, I have the great privilege of working with amazing firms, organizations and governments in the region on some of their most pressing issues. What I have found most impressive is the opportunity for even a junior Associate to be given substantial responsibility and therefore the chance to make significant impact for clients from day one.

**KAYANUSH PATEL**  
ASSOCIATE, BCG MUMBAI  
MIM LONDON SCHOOL OF ECONOMICS

Joined in 2020



I was always interested in a career as a Consultant as I believed it would be a first-hand opportunity to nurture my fascination with the management of complex businesses across multiple industries.

I was drawn to a career at BCG for three reasons: firstly, its dynamic work environment and scale of operations at a global level; secondly, the fantastic learning and development investment BCG makes in its people is unsurpassed; finally, having attended the LSE Consulting Fair and meeting the team, I was extremely impressed by the enthusiasm with which they talked about their work and the numerous opportunities at BCG for new management graduates.

# Meet Some BCG Consultants

## **DR. HANNAH JOOS**

CONSULTANT, BCG MUNICH

MSC FINANCE ESADE, CEMS HEC PARIS,  
PHD BERLIN INSTITUTE OF TECHNOLOGY

Joined in 2014

After some exploration, I decided to be part of BCG's Telco, Media & Tech practice group where I will soon become a Project Leader. During the last few years, not only did I complete a PhD, but also took several leaves to explore the world.

I chose BCG because, even after 6 years, it allows me to "grow further" every single day while working on relevant and strategic topics with top-notch clients. Also, I strongly believe that BCG has a unique culture and that it is quasi-impossible to find so many inspiring and nice people in one single place.



## **GEORGE CHRISTAKIS**

CONSULTANT, BCG ATHENS

MIM LONDON BUSINESS SCHOOL

Joined in 2017

After completing my Master's degree, I wanted to join a company where I could explore a variety of industries and challenging business topics, while combining work with travelling.

I have now been at BCG for almost 4 years, from working in 10 countries and solving problems from market entry strategy to mitigating crisis impact. I decided on BCG because of its proven track-record in supporting clients with actionable solutions, the informal, collegial culture and the opportunity to team-up with amazing, diverse individuals. I can now acknowledge that there is no other environment where I could have developed as much since graduating. Beyond that, I am glad that I have joined a company where the culture and values resemble my experience at LBS, making the transition smooth and fulfilling.



# Meet Some BCG Consultants

**DR. FABIAN MUELLER**

PROJECT LEADER, BCG SHANGHAI

MSC LONDON SCHOOL OF ECONOMICS,  
CEMS NATIONAL UNIVERSITY OF SINGAPORE  
PHD KARLSRUHE INSTITUTE OF TECHNOLOGY

Joined in 2014



In my view, the strong teaming at BCG, which combines the power of a diverse range of experiences and backgrounds to bring insights to light and drive inspired impact for our clients, makes BCG a very special place.

I joined BCG in the Frankfurt office in 2014 and transferred to Greater China in 2018 after an educational leave to pursue a PhD in game theory. My work is currently focused on advanced analytics and growth strategy topics for industrial goods and consumer clients.

**DR. JOHANNA PUETZ**

PRINCIPAL, BCG BERLIN

MIM LONDON SCHOOL OF ECONOMICS  
CEMS HEC PARIS  
PHD UNIVERSITY OF WUPPERTAL

Joined in 2011



I joined BCG in 2011 after receiving my Master's degree. Prior to my Masters in Management I did an undergraduate degree in European Studies at Maastricht University and during my time at BCG I took two years off to pursue a PhD in Innovation Economics/Energy Policy. At BCG I work primarily for industrial firms, especially mining and natural resources. My project work focuses on strategy, innovation, digitalization and sustainability, especially climate change.

After my Master's I actually wanted to do Investment Banking. I changed my mind after doing a BCG internship, just weeks before my banking career would have started. It was a tough choice back then, but I have not regretted it once! The three things that convinced me to join BCG are still driving my motivation today: Impact, People, Development.

# BCG Key Dates

Some offices recruit on a rolling basis year-round (with the exception of Greater China, London, Middle East, North America and Southeast Asia). Please contact local offices for more information.

## UK FULL-TIME APPLICATION DATES

9 September – 22 October 2020

Applications open.

## LONDON FULL-TIME INTERVIEWS

November – Early December 2020

First Round, Second Round and Final Round.

Combination of case-based interviews and online assessment.

## LONDON INTERNSHIP

1 January – 23 January 2021

Applications open for penultimate-year students only.

February 2021 First Round and Final Round

Combination of case-based interviews and online assessment.

## INTERNATIONAL FULL-TIME APPLICATION DATES

9 September – 22 October 2020

Applications open.

## INTERNATIONAL FULL-TIME INTERVIEWS

November 2020 First Round

Combination of case-based interviews and online assessment. The timing and location of further rounds is dependent on the office.

## INTERNATIONAL INTERNSHIP

1 January – 23 January 2021

Applications open.

Please note, not all international offices offer internships.



# BCG Key Information

## HOW TO APPLY

- Apply using the application links with your CV and Cover Letter:
  - Full-Time Application: [CLICK HERE](#)
  - Internship Application: [CLICK HERE](#)
- Select you are currently pursuing a degree and the Degree Type to be: "Master, non-MBA"
- If you are a CEMS student please select the "CEMS Master" option as your degree when applying in: Education → School/University → Degrees → Degree → CEMS Master
- If you have taken the GMAT/GRE test please include score on your CV.
- For Germany, Austria and Switzerland, please include your transcripts.
- For the London office, applications which pass an initial review are sent an online numerical test to complete, which is reviewed alongside each CV and Cover Letter. Please note, a high test score does not guarantee an invite to interview as there are a number of elements included in the assessment.

## OFFICE PREFERENCES

Select up to three offices, in order of preference.

For a complete list of offices please visit [bcg.com/en-gb/offices](https://www.bcg.com/en-gb/offices)

## LANGUAGE REQUIREMENTS

<https://www.bcg.com/careers/students/bachelors-masters/masters-talent-network/faqs>

Boston Consulting Group is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity / expression, national origin, disability, protected veteran status, or any other characteristic protected under applicable law.



## WEBSITE

<https://www.bcg.com/careers/students/bachelors-masters/masters-talent-network>

## CONTACT DETAILS

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